

Camp Worker Handbook Test

This is an Open Book 30 Question Test that is to be submitted with your Camp Worker Application.

1. **What is the “mission” of Verdugo Pines Bible Camp?**
 - a) Provide a retreat to escape from the daily routine and stresses of life.
 - b) Develop spiritual gifts in young Christians.
 - c) Help individuals develop an intimate relationship with their Creator.
 - d) Lead as many children to Christ as possible.

2. **I will uphold and practice the VPBC Statement of Faith without speaking against the distinctives held by the leadership.**
 - a) Yes.
 - b) No.

3. **Who is the immediate supervisor of the cabin leaders and program staff?**
 - a) The weekly camp manager
 - b) The Vice-President of Assembly Ministries
 - c) The Executive Director
 - d) The Board of Directors

4. **Which of the following is acceptable for men under the VPBC Standards of Appearance?**
 - a) Pants sagging below the waist.
 - b) Visible piercings.
 - c) A shirt worn at all times, unless at the pool.
 - d) Tight swimsuits, such as Speedos.

5. **Which of the following is acceptable for women under the VPBC Standards of Appearance?**
 - a) Visible piercings in body parts other than the ears.
 - b) For swimming, a modest one-piece suit, or a clean T-shirt over the bathing suit.
 - c) Visible undergarments.
 - d) Tops that are low in the neckline.

6. **Which of the following are permitted at Verdugo Pines Bible Camp?**
 - a) Tape or nails on walls, floors and doors.
 - b) Prescription and over-the-counter drugs, if turned in to the Nurse.
 - c) Controlled or banned substances (tobacco, alcohol, illegal drugs).
 - d) Stone-throwing, knives, guns, ammo, and other weapons.

7. **The camp workers’ responsibility in the event of an emergency alarm is to**
 - a) Quickly finish what they are doing and then head for the main parking lot.
 - b) Find all the campers under their responsibility and get them to the main parking lot quickly.
 - c) Confirm with the Program Manager or Executive Director to make sure it is not a false alarm, and then proceed to the main parking lot.
 - d) Immediately report to the main parking lot and then account for the campers under their responsibility.

8. **What is the camp policy regarding visitors to the campground?**
 - a) Visitors must check in at the camp office.
 - b) Visitors are not allowed at camp.
 - c) Visitors must help out around camp to pay for their stay.
 - d) Only members of the VPBC corporation are allowed to visit the camp.

9. Which of the following is *not* an appropriate response to sexual harassment?
- Confronting the harasser and persuading him/her to stop.
 - Notifying your supervisor or the Executive Director with a written complaint including the details of the incident, names of individual(s) involved, and names of any witnesses.
 - Notifying a member of the VPBC Executive Board or VPBC Board of Governors with a written complaint including the details of the incident, names of individual(s) involved, and names of any witnesses.
 - Ignoring or putting up with the problem.
10. Which of the following is acceptable under the VPBC Guidelines and Recommendations for the Prevention of Child Abuse?
- Showering in private and being discreet when dressing in the cabins.
 - Being isolated or engaged in conversation with a camper alone in a cabin or other non-public place.
 - Conversations, behavior, physical contact, or pictures which could be interpreted as “sexual” in nature.
 - Hitting or any other type of corporal punishment.
11. Which of the following areas of Child abuse does NOT require “Mandated Reporting” by the State of California?
- Physical Abuse.
 - Emotional Abuse.
 - Sexual Abuse.
 - Neglect Abuse.
 - None of the above
12. According to the State of California if I witness abuse and do nothing, I will be considered as an accomplice in the abuse.
- True
 - False
13. Which of the following should be followed when a camper mentions a previous or current desire to commit suicide?
- Report the conversation/statements to the Nurse immediately.
 - Walk with the camper to the Nurse or make sure the camper is in the care of an adult while the Nurse is obtained.
 - Refrain from counseling the camper as it is the responsibility of the Nurse.
 - All of the above must be followed.
14. Which of the following is appropriate according to the VPBC guidelines regarding diversity and cultural differences?
- Learning from cultural differences and accepting them as one of God’s varieties of life.
 - Using racial slurs, jokes, or disrespectful comments.
 - Trying to justify your comments when you are guilty.
 - Not reporting an accusation of racism to the Executive Director, member of the VPBC Executive Board, or member of the VPBC Board of Governors.
15. Which of the following is part of the VPBC Search and Seizure Policy?
- Searches may be random.
 - Do not request the camper’s permission to search.
 - Obtain permission from the Executive Director or Camp Manager before performing a search.
 - Confiscating an item without documenting the search in a written report .

- 16. Which of the following may transmit blood borne or body pathogens?**
- a) Any human body fluid containing visible blood.
 - b) Seminal or vaginal secretions.
 - c) Saliva, tears, urine, vomit, or feces.
 - d) All of the above
- 17. When may staff personnel drive their personal vehicles on the campground?**
- a) Never.
 - b) Up until 1 hr before camper arrival and after all campers have departed.
 - c) Anytime, as long as they drive 5 mph or slower.
 - d) Anytime, as long as they have the Camp Manager's permission.
- 18. To satisfy the yearly re-training that is required, a camp worker must**
- a) attend a Camp Workers Training Class within 90 days before the camp
 - b) download and read the Camp Worker's Training Manual, and pass the online test within 90 days before the camp
 - c) have been to a training at least once in their life
 - d) either a or b
- 19. What is the best way to help a camper develop a good attitude toward life and others?**
- a) Understanding that kids are going to misbehave no matter what, so don't expect much from them or be too hard on them.
 - b) Regulating their every action to make sure they are in submission to your authority.
 - c) Maintaining a balance between holding them accountable to the camp standards while demonstrating grace and forgiveness.
 - d) Recruit the biggest camper in the cabin to enforce the rules on the others.
- 20. What is the responsibility of a cabin leader before camp starts?**
- a) Prepare yourself spiritually for the time you will be with the campers.
 - b) Make contact with the Camp Manager for meetings and program planning.
 - c) Familiarize yourself with the material in the Training Manual.
 - d) All of the above.
- 21. What level of interaction should a cabin leader have with each camper?**
- a) At breakfast, inform them the schedule for the day, and trust them to show up at all events.
 - b) Find time to speak one-on-one with each camper to assess their spiritual needs and assist them.
 - c) Make sure they are asleep at night before leaving the cabin to hang out with friends.
 - d) Force the cabin to spend their entire Free Time with you.
- 22. What should your priority be while at camp?**
- a) Fellowship with staff members that you have not seen for a year.
 - b) Getting the "digits" of a "hot" staff member.
 - c) Looking after the well-being of your campers.
 - d) Helping yourself get back on track spiritually.
- 23. Which of the following is an important need of a camper?**
- a) Make sure each camper feels wanted by the camp staff and group.
 - b) Make sure each camper gets what s/he wants so they will come back next year.
 - c) Make sure each camper is not learning new things.
 - d) Make sure each camper is only validated for athletic accomplishments.

- 24. Campers, regardless of age, desire**
- a) Opportunities to be the center of attention
 - b) Fun and acceptance
 - c) To make crafts
 - d) Competitive activities
- 25. Which of the following is NOT a purpose for cabin devotions?**
- a) Developing the practice of a daily time with Lord.
 - b) Reinforcing the spiritual topics of the day.
 - c) Addressing the campers' spiritual needs
 - d) Earning "spirituality points" with God
- 26. Which of the following is NOT an approach that the cabin leader should take to prayer in the cabin?**
- a) Encouraging those who do not wish to pray aloud to do so.
 - b) Encouraging the campers to share prayer requests.
 - c) Encouraging the campers to share things for which they can praise God.
 - d) Encouraging those who wish to pray aloud to do so.
- 27. Which of the following is a proper guideline for discipline?**
- a) Punish the group for the actions of an individual.
 - b) Don't make threats that you are not able to follow through on.
 - c) Discipline is for punishing, not teaching.
 - d) Try to solve all discipline problems yourself without involving the manager.
- 28. Which of the following practices should be taken in regards to the health of the campers.**
- a) Don't ignore a complaint.
 - b) Encourage campers to drink water at each meal.
 - c) Encourage campers to maintain good hygiene.
 - d) All of the above.
- 29. How should a cabin leader respond to problems that campers share in private?**
- a) Don't share it with others, not even for prayer, unless the camper plans to harm themselves or others.
 - b) Identify quickly with one side of the situation.
 - c) Reject the camper if the problem is shocking to you.
 - d) Avoid campers as much as possible to protect yourself from discomfoting stories.
- 30. What is the cabin leader's responsibility in regard to camper follow-up?**
- a) Direct campers to get involved in a local church.
 - b) Keep in touch with the campers via letter or e-mail and seasonal cards.
 - c) Mail cabin photos and make correspondence regarding future camps.
 - d) All of the above.

This **Camp Workers Handbook Test** is to be submitted with your **Camp Worker Application** to the Verdugo Pines Bible Camp Program Director.

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